

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 334

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVA

Chavhanvadi (Barhail) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

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website-www.kbccollege.com

Email - lbchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest.)

Personal Details:

Name:

Position/Designation:

Department/Section:

Years of Service:

Evaluation Period:

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

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Vsanat Shikshan Prasarak Mandal's

College Code: 190

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408826294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee: _____ Date: _____

Reviewer: _____ Date: _____

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Vsanat Shikshan Prasarak Mandal's

College Code: 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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Dr. Shilvaji Lachiram Rathod

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Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Ghate Sachinkumar Gangadharas

Position/Designation: Lab. Assistant

Department/Section: Science / Arts

Years of Service: 01 year

Evaluation Period: 2019-20



I. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

SIC Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



Dr. C. Principal
 Late Bhimrao Chavan Arts's &
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Conflict resolution skills and ability to work harmoniously with others:

1

2

3

4

✓ 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1

2

3

4

✓ 5

Courteous and respectful interactions with students, parents, and visitors:

1

2

3

✓ 4

5

Assistance provided to students in accessing college resources and services:

1

2

3

✓ 4

5

Proactive measures taken to enhance the student experience:

1

2

3

✓ 4

5

Handling of complaints and concerns in a timely and satisfactory manner:

1

2

3

✓ 4

5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1

2

✓ 3

4

5

Initiative in proposing and implementing solutions:

1

2

3

4

✓ 5

Resourcefulness in overcoming obstacles and challenges:

1

2

3

4

✓ 5

Ability to work independently and take ownership of tasks:

1

2

3

4

✓ 5



[Signature]
Principal

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Vsanat Shikshan Prasarak Mandal's

College Code:150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Principal

**Late Bhimrao Chavan Arts's &
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LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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I/C Principal

Mobile - 8408835294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ College are in Developing State. to improve ~~as well~~ the all facilities to student

Development Plan:

→ Developing Laboratory
→ Digital Laboratory
Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ Maintaining the laboratory equipments & chemicals
→ Developing and run the Software by Digital laboratory

Professional development goals for the next evaluation period:

Signatures:

Employee:

Ghate S. G.

Date: 04-02-2019.

Reviewer:

Date:



Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded

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College

Inde. 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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COs Pos YEAR-2024 BSC SECOND YEAR

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details

Name : - GHATE SACHINKUMAR GANGADHARRAO

Position/Designation :- LAB. ASSISTANT

Department/Section: SCIENCE & ART'S

Years of Service: 05 YEARS

Evaluation Period: 2020-21

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

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Science College Chavhanvadi (Barhali)
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 Email - lbcchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
 I/C Principal
 Mobile - 8408836294

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓


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Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

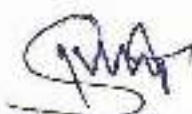
1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓


Principal
 Late Bhimrao Chavan Art's &
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LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408835294



Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan: to excel as lab Assistant, one should develop certain skill like venipuncture, attention to details, dexterity, technical proficiency, organized manner.

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee:

Ghate. S. G.

Date:

Reviewer:

Date:

Principal

Late Bhimrao Chavan Art's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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President

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Dr. Shivali Lachiram Rathod

I/C Principal

Mobile - 8408836294

**2. Quality of Work:**

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Art's &
Science College Chavhanvadi (Barhali)
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LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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 Email - kbcollege@gmail.com

Dr. Shivaji Lachiram Rathod
 I/C Principal
 Mobile - 8408836294

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5


Principal

Late Bhimrao Chavan Art's &
 Science College Chavanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

**Non-Teaching Staff Performance Appraisal Proforma**

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Ghate Sachinkumar, GangadharraoPosition/Designation: Lab. AssistantDepartment/Section: Science/ArtYears of Service: 07Evaluation Period: 2022-23**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal

Late Bhimrao Chavan Arts's &
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Dr. Shivaji Lachman Patil

I/C Principal

Mobile - 8402886294

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

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LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHADI

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President

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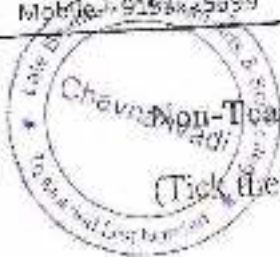
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Dr. Shivaji Lacharimath

V/C Principal

Mobile - 8408836799



Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Ghate. S. G

Position/Designation: Lab. Assistant

Department/Section: Science/12th

Years of Service: 2023-24

Evaluation Period: 2023-24

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

S. G. Ghate
Principal
Late Bhimrao Chavan Arts & Science College Chavhadi (Barhali)
To. Mukhed Dist. Nanded



Teaching Staff Performance Appraisal Proforma

Mark the Grading level where numbers are given- 1 is the lowest and 5 is the highest:

Personal Details:

Name:

Ghate Sachin Kumar Gangadhar

Position/Designation:

Lab. Assistant

Department/Section:

Science/Arts

Years of Service:

08

Evaluation Period:

2024-25

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
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Dr. Shivaji Lachiram Bhatia

I/C Principal

Mobile - 8408836294



2. Quality of Work:

Accuracy and attention to detail in performing duties:

2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

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President

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Dr. Shivaji Lachiram Barhal
I/C Principal
Mobile - 8408823629-1



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

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Dr. Shrawji Lachiram Badi

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Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

Sanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

College Code: _____

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Dr. Shivaji Lachiram Bhatnagar

I/C Principal

Mobile - 8408836294



Relator's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee: Ghate. S. A. Date: _____

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Arts's &
Science College Chavavadi(Barahali)
Tq. Mukhed Dist. Nanded

**Non-Teaching Staff Performance Appraisal Proforma**

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name:

Mr. Late. Sadim Kumar Ramgadhara

Position/Designation:

Lab. Assistant

Department/Section:

Arts / Science

Years of Service: 2021-22

Evaluation Period: 2021-22

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal
Late Bhimrao Chavan Arts & Science College Chavhawadi (Barhali)
To Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

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I/C Principal

Mobile - 8400026299

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9235225588

website - www.latecollege.com
Email - bechavanwadi@gmail.com

Dr. Shivaji Lachiram Bhat
I/C Principal
Mobile - 8402226294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Principal
Late Bhimrao Chavan Arts & Science College Chavhanwadi (Barhalli)
Tq. Mukhed Dist. Nanded



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors.

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barali) Tq, Mukhed Dist, Nanded

LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Dr. Shivali Lechirani Rathod

I/C Principal

Mobile - 8408362591

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website: www.kccollege.com
Email - bccchavhanvadi@gmail.com

Contribution to the overall improvement of college operations:

1 2 3 4

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4

Compliance with leave policies and procedures:

1 2 3 4

Notification of absences or tardiness in advance when possible:

1 2 3 4

Consistent record of reliability and dependability:

1 2 3 4

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4

Comments:

(Signature)

Principal

Late Bhimrao Chavan Arts & Science College (Barhali)

Tq. Mukhed Dist. Nanded



Reviewer's Comments:

Employee's Comments and Self-Assessment

→ college is improving & develop online system for office.

Development Plan:

→ Develop IT facilities.

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ need to develop office facility.

Professional development goals for the next evaluation period:

Signatures:



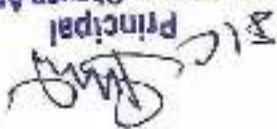
Date:

Employee: Chavan V. P.

Date:

Reviewer:

Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barthall)
Tq. Mukhed Dist. Nanded



Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)



Personal Details:

Name: CHAVHAN VISITRA PRATAP

Position/Designation: Senior clerk

Department/Section: Non-Teaching

Years of Service: 06 years

Evaluation Period: 2020-21

1. Job Knowledge and Skills:

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Mastery of job-specific tasks and responsibilities:

Understanding of college policies, procedures, and regulations:

Ability to adapt to changes in job requirements:

Proficiency in relevant computer software and tools:

Continual learning and professional development efforts:

51 Principal



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4

Timeliness and efficiency in task completion:

1 2 3 4

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement: *Head to Head*

Facility in office work.

Compliance with safety and security protocols:

1 2 3 4

3. Communication and Collaboration:

communication is good & helpful.

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4

Willingness to collaborate and assist others as needed:

1 2 3 4

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4

[Signature]

Conflict resolution skills and ability to work harmoniously with others

1 2 3 4

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4

Assistance provided to students in accessing college resources and services:

1 2 3 4

Proactive measures taken to enhance the student experience:

1 2 3 4

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4

Initiative in proposing and implementing solutions:

1 2 3 4

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4

Ability to work independently and take ownership of tasks:

1 2 3 4 5

Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhat)
Tq. Mukhed Dist. Nanded

Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ Need to office software.

Development Plan:

→ Develop the office IT facilities E.g. computer

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ Developing and use the software in digital.
software.

Professional development goals for the next evaluation period:

Signatures:

[Signature]

Employee: Chavan V.P.

Date:

Reviewer:

Date:

[Signature]
Principal

Late Bhimrao Chavan Arts & Science College (Chavhanvadi, Barnali)
Tq. Mukhed Dist. Nanded

1st, 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 15

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbcccollege.com

Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

V/C Principal

Mobile - 8408836254

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



SIC
Principal
Late Bhimrao Chavan Arts & Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 ✓ 5

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 ✓ 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓



Dr. Shivaji Lachiram Rakhod
Principal
Late Bhimrao Chavhan Art's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code: 111

Chavhanvadi (Barahati) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

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website - www.kbccollege.com
Email - bcchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



[Signature]
I/C Principal
Late Bhimrao Chavhan Arts &
Science College Chavhanvadi (Barahati)
Tq. Mukhed Dist. Nanded

Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ Need to computer system.

Development Plan:

→ DEVELOP the new Software for Accounts & college records.

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ IMPROV the online new system
ex- ERP Software/Tally.

Professional development goals for the next evaluation period:

Signatures:

Employee: Chavan, V. P. Date: _____

Reviewer: _____ Date: _____

I/C Principal
Late Bhimrao Chavan Arts's & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded


Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: CHAVAN VISHAL PRAKASH

Position/Designation: senior clerk

Department/Section: Non-Teaching

Years of Service: 8 years.

Evaluation Period: - 2022-23

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5



Dr. Shivaji Lachiram Rathod
Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5**3. Communication and Collaboration:**

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

[Signature]
I/C Principal
 Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 ✓ 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓



S/C Principal
S/C Principal
 Late Bhimrao Chavan Arts &
 Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 156

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Shushrao Bhimrao Chavan

President

Mobile - 9158225599

website - www.lbccollege.com

Email - lbcchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408835294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

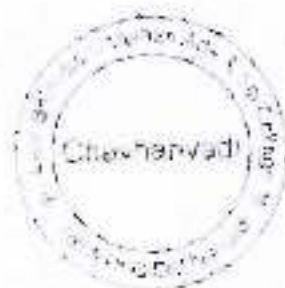
Flexibility in accommodating occasional changes in work hours or assignments:

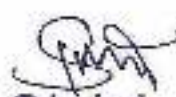
1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:




Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADE

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website - www.kbccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408835294

Reviewer's Comments:

→ Need to develop our college building & facilities.

Employee's Comments and Self-Assessment:

→ develop for student facilities sports, library, etc.

Development Plan:

→ develop sports ground & online facilities for student.

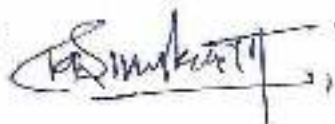
Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ Improvement in office room & other facilities cupboard, xerox machine - etc.

Professional development goals for the next evaluation period:

Signatures:



Employee: Chavan V. P. Date: _____

Reviewer: _____ Date: _____




Principal
Late Bhimrao Chavan Arts & Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code: 156

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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President

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Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408896294

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)



Personal Details:

Name: Chavan Vishal Prakash

Position/Designation: Senior clerk

Department/Section: Non-Teaching

Years of Service: 9 years

Evaluation Period: 2023-24

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal

Late Bhimrao Chavan Art's &
Science College Chavhanvadi(Barahali)
Tq.Mukhed Dist.Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI

College Code: 150

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

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Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408896254

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5




Principal

**Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded**

Est, 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code: 150

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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website - www.kbccollege.com

Email - bccchavhanvadi@gmail.com

Dr. Shilvaji Lachiram Rathore

I/C Principal

Mobile - 8408836294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

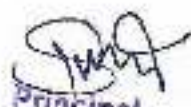
1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:




Principal
Late Bhimrao Chavhan Arts & Science College (Chavhanvadi Barhali)
Tq. Mukhed Dist. Nanded

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Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code: 150

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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Er. Shri Sheshrao Bhimrao Chavan
President

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website-www.lbccollege.com
Email - lbcchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408835294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ Needs to online facility for clerk & office computers & printers.

Development Plan:

→ Develop the store room & office buildings & equipments.

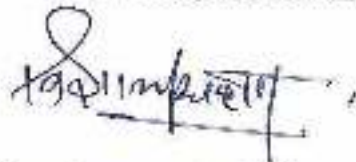
Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ Improvement office online software & computers, xerox machine.

Professional development goals for the next evaluation period:

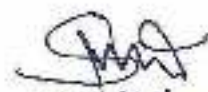
Signatures:



Employee: Chavan V. P. Date: _____

Reviewer: _____ Date: _____





Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Chavan Sachin PrakashPosition/Designation: Junior Junior ClerkDepartment/Section: non - TeachingYears of Service: 01Evaluation Period: 2019-20**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5



Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 ✓ 5

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 ✓ 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 ✓ 5

Participation in team meetings and discussions:

1 2 3 4 5 ✓



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President
Mobile - 9258225599

website-www.kccollege.com
Email - bchavhanvadi@gmail.com

Dr. Shrihari Lathiram Barhal
V/C Principal
Mobile - 8408036294

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



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Dr. Shri Sheshrao Bhimrao Chavan

President

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website-www.kbrcollege.com

Email - bchchavanvadi@gmail.com

Dr. Shivaji Lashuram Bhat

I/C Principal

Mobile - 8408811090



Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 ✓ 5

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 ✓ 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:

vsanar Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN

College Code

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431 715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158224599

website-www.kbccollege.com

Email - buchavanvadi@gmail.com

Dr. Shivaji Lachirekar, Barhali

I/C Principal

Mobile - 8408836754

Reviewer's Comments:

Employee's Comments and Self-Assessment:

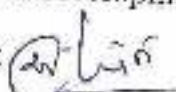
Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

all faculty Development and
college progress and student support

Professional development goals for the next evaluation period:

Signatures: 

Employee: Chavan Sachin Prakash

Date: _____

Reviewer: _____

Date: _____




Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Chavhan Sachin PrakashPosition/Designation: Junior clerkDepartment/Section: Non - TeachingYears of Service: 02Evaluation Period: 2020-21**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 ✓ 5

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓



Principal
Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



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President
Mobile - 9158225599

website-www.koccollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lathiram Rao
i/c Principal
Mobile - 9168836291

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code

Chavhanvadi (Darnali) Tq. Mokhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225589

website-www.lbcacollege.com/
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Bhat

I/C Principal

Mobile - 8468836294



Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:

vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVANVADI
Chavanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

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Email - bchavanvadi@gmail.com

Dr. Shri Sheshrao Chavanvadi

1/3 Principal

Mobile - 988835794



Reviewer's Comments:

→ need to develop are college building & facilities

Employee's Comments and Self-Assessment:

→ develop for student facilities sports to text hall etc

Development Plan:

→ develop sports ground & online facilities for student

Areas of strength to maintain.

Areas for improvement and corresponding actions:

In poor are office room of officer facility comp bus, xerox machine etc

Professional development goals for the next evaluation period:

Signatures:

Employee: Chavan S.P. Date: _____

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Arts's &
Science College Chavanvadi (Barhali)
Tq. Mukhed Dist. Nanded



Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: chavem sachine prakash

Position/Designation: Junior Clerk

Department/Section: Non-Teaching

Years of Service: 03

Evaluation Period: 2-02-1- 252

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

DIC Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 ✓ 5

Timeliness and efficiency in task completion:

1 2 3 4 ✓ 5

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 ✓ 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 ✓ 5

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

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Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9156225599

website-www.lbcrcollege.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Reddy

I/C Principal

Mobile - 8408846290



Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded

Dr. Shri Shashrao Bhimrao Chavan

President

Mobile - 9158225599

website - www.lbcrcollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji

I/C Principal

Mobile - 8472356294



Reviewer's Comments:

→ Need to develop more college buildings & facilities

Employee's Comments and Self-Assessment:

→ Develop for student facilities sports tailors hall etc

Development Plan:

→ Develop sports ground & online facilities for student

Areas of strength to maintain:

Areas for improvement and corresponding actions:

Improvement in office room & office facility

computer, xerox machine etc

Professional development goals for the next evaluation period:

Signatures:

Employee: Chavan S.P. Date: _____

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded



Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAWADI

Chavhanwadi (Barhali), Tq. Mukhed Dist. Nanded-431215.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

website-www.kbccollege.com
Email - bchavawadi@gmail.com

College Code: _____
Dr. Shivaji Techiram Ashankar
I/C Principal
Mobile - 8408836794

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Charan Sachin Prakash

Position/Designation: Junior Clerk

Department/Section: Non - Teaching

Years of Service: 04

Evaluation Period: 2022 - 2023

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

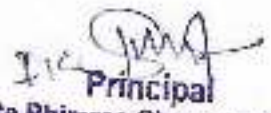
1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5


Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



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Email - bhchavhanvadi@gmail.com

Dr. Shivaji Lachiram Bhat
I/C Principal
Mobile - 9409836294

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



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website-www.latebhimrao.org
Email - bcchavhanvadi@gmail.com

Dr. Shivaji Lachiram Bhat
I/C Principal
Mobile - 9405556794

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



vsanar Shikshan Prasarak Mandal's

SHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHA.

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Swami Ramanand Teerth Marathwada University, Nanded.

website-www.bccollege.com
Email - bccollegevadi@gmail.com

College Code

Dr. Shivaji Lachirani
I/C Principal
Mobile - 840836291

Reviewer's Comments:

→ Need to Develop are college building & facilities

Employee's Comments and Self-Assessment:

→ Develop for student facilities sports Hall etc.

Development Plan:

→ Develop sports ground & online facilities for student

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Improvement are office room & office facilities

Computer, xerox machine etc

Professional development goals for the next evaluation period:

Signatures:

Employee: Chaitan S.P. Date: _____

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barhali),
Tq. Mukhed Dist. Nanded



President Late Bhimrao Chavan

Mobile - 9158723555

website-www.kbcccollege.com

Email - bccchavhanwadi@gmail.com

Dr. Shivaji Lachiram Rajguru

I/C Principal

Mobile - 8408336290

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Chavan Sachin PrakashPosition/Designation: Junior clerkDepartment/Section: Non-TeachingYears of Service: 05Evaluation Period: 2023-24**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 5

Ability to adapt to changes in job requirements:

1 2 3 4 5 4

Proficiency in relevant computer software and tools:

1 2 3 4 5 5

Continual learning and professional development efforts:

1 2 3 4 5 4

Principal
Principal
Late Bhimrao Chavan Arts & Science College Chavhanwadi (Barahali)
Tq. Mukhed Dist. Nanded

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

Fr. Shri. Suresh Rao Bhimrao Chavan

Mobile: 9158225599

website-www.kccollege.com
Email-bccchavhanvadi@gmail.com

Dr. Shivaji Kashiram Bhat

I/C Principal

Mobile - 8408996291

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

Reviewer's Comments:

→ Need to develop are college building & facility

Employee's Comments and Self-Assessment:

→ Develop for student facilities sports & other

Development Plan:

→ Develop sports ground & online facility for student

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Improvement are office room & office facility

Computer, Xerox, machine etc

Professional development goals for the next evaluation period:

Signatures: 

Employee: Chavhan S. P. Date: _____

Reviewer: _____ Date: _____


Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158221599

website-www.latecollege.com
Email - bochavhanvadi@gmail.com

Dr. Shivaji Lachiram Bhatnagar
V/C Principal
Mobile - 8408831299

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Suresh Lobhaji Tadhav

Position/Designation: Head Clerk.

Department/Section: Non-Teaching

Years of Service: 05 years

Evaluation Period: 2019-20

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5



SIC Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

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Dr. Shri Sheshrao Bhimrao Chavan
President
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Email - lccchavanvadi@gmail.com

Dr. Shivaji Lachare, B.A.
I/C Principal
Mobile - 8408836751

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



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Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shilpa J. Lechirani, Nanded

I/C Principal

Mobile - 9420836294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Dr. Prasad Shukshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI
Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

College Code: _____

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225599

website-www.kbccollege.com
Email - bochavanvadi@gmail.com

Dr. Shivaji Lachiram Bhatnagar
I/C Principal
Mobile - 8408835794

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain. *Maintaining records.*

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: *Suresh*

Employee: *Jadhav S.L.* Date: _____

Reviewer: _____ Date: _____



Dr. Shivaji
Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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Email - bchavanvadi@gmail.com

Dr. Shivaji Lachmanrao
I/C Principal
Mobile - 8408836294

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Suresh Lobhaji Jadhav

Position/Designation: Head Clerk

Department/Section: Non-Teaching

Years of Service: 06 years.

Evaluation Period: 2020 - 21

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 ✓ 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 ✓ 5



Dr. Shivaji Lachmanrao
Principal
Late Bhimrao Chavan Arts & Science College Chavawadi(Barahall)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI
Chavhanvadi (Barhal) Tq. Mukhed Dist. Nanded-431715,

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225593

website-www.kbccollege.com
Email - bccchavanvadi@gmail.com

Dr. Shivali Lashiram Bhat
I/C Principal
Mobile - 8408X36294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Joint Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI
Chavhanvadi (Barahall) Tq. Mukhed Dist. Nanded-431715.

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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President
Mobile - 9258225599

website-www.lbccollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Redkar
I/C Principal
Mobile - 8408830794

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Improvement in the skill of management.

Professional development goals for the next evaluation period:

Signatures: *Suresh*

Employee: *Jadhav S.L.* Date: _____

Reviewer: _____ Date: _____



Dr. Shivaji Lachiram Redkar
Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barahall)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest.)

Personal Details:

Name: Suresh Lobhaji Tadhar

Position/Designation: Head Clerk

Department/Section: Non-Teaching

Years of Service: 07 years.

Evaluation Period: 2021 - 22

I. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 ✓ 5

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 ✓ 5



Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshirao Bhimrao Chavan
President
Mobile - 9138225599

website-www.kbccollege.com
Email - bccchovanwadi@gmail.com

Dr. Shivaji Lachkum Bhat
I/C Principal
Mobile - 8408836291



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5 5

Consistency in maintaining high standards of work:

1 2 3 4 5 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 5

Willingness to collaborate and assist others as needed:

1 2 3 4 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5 5

Participation in team meetings and discussions:

1 2 3 4 5 5

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



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Er. Shri Sheshrao Bhimrao Chavhan

President

Mobile - 9158225598

website-www.lbcrcollege.com

Email - lbcchavhanvadi@gmail.com

Dr. Shivaji Lashiram Hanur

I/C Principal

Mobile - 8408836201

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Joint Education Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code: _____

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431725.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225599

website - www.lbccollege.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachuram Barahali

I/C Principal

Mobi's - 8468835294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

To make office clean & neat

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: Suresh

Employee: Jadhav S.L. Date: _____

Reviewer: _____ Date: _____



Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Suresh Lobhaji TadharPosition/Designation: Head clerkDepartment/Section: Non-TeachingYears of Service: 08 years.Evaluation Period: 22 - 23**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 5

Ability to adapt to changes in job requirements:

1 2 3 4 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5 5

Continual learning and professional development efforts:

1 2 3 4 5



Dr. Shivaji
I/C-Principal
 Late Bhimrao Chavan Arts's &
 Science College Chavawadi (Barahali)
 Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

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website-www.kbccollege.com
Email - bochavanvadi@gmail.com

Dr. Shivaji Lohitram (Retd.)

J/C Principal

Mobile - 8408836291

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



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Dr. Shri Sheshrao Bhimrao Chavan

President

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Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachinam Bhat

I/C Principal

Mobile - 8408835789

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

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Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Ballal
I/C Principal
Mobile - 8403836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Improving overall skills.

Development Plan:

Areas of strength to maintain:

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: *Suresh*

Employee: *Jadhav S.L.* Date: _____

Reviewer: _____ Date: _____



[Signature]

Principal

**Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded**

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Suresh Lobbaji JadhavPosition/Designation: Head clerkDepartment/Section: Non-TeachingYears of Service: 09 years.Evaluation Period: 23-24**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 ✓ 5

Continual learning and professional development efforts:

1 2 3 4 5 ✓



Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



Affiliated to Swami Ramanand Teorth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9258225599

website-www.kbrcollege.com

Email - bchavhanvadi@gmail.com

Dr. Shivaji Laxman Meshram

I/C Principal

Mobile - 8408826294

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

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website-www.khircollege.com

Email - bchavhanvadi@gmail.com

Dr. Shivaaji Lachinam Bhat

I/C Principal

Mobile - 8408830294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: *Suresh*

Employee: *Jadhav S.L.* Date: _____

Reviewer: _____ Date: _____



[Signature]
Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Ratnod Subhash Sitaram

Position/Designation: Lab. Assistant

Department/Section: Science / Arts

Years of Service: 05

Evaluation Period: 2017-20

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5



Dr. Shivaji Lachinam Rahane
Principal
Late Bhimrao Chavan Arts's & Science College Chavhanvadi(Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



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President
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Email - bchavanvadi@gmail.com

Dr. Shivaji Lechiram Bhat
I/C Principal
Mobile - 8408833261

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Fr. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158275599

website-www.lbcrcollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lashirani
I/C Principal
Mobile - 8438836294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Sanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225599

Website - www.lbcrcollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Bhatnagar
I/C Principal

Mobile - 8408266123



Reviewer's Comments:

Employee's Comments and Self-Assessment:

- college are in developing state to improve the all facilities to students.
- Development Plan:
- Developing Laboratories
 - Digital Laboratories
- Areas of strength to maintain:

Areas for improvement and corresponding actions:

- maintaining the laboratory equipments & chemicals.
 - developing and running software by digital laboratories.
- Professional development goals for the next evaluation period:

Signatures: Padmaj

Employee: Padmaja S.S. Date: 20/12/20

Reviewer: _____ Date: _____

I/C Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Pratibha Subhash sitaram

Position/Designation: Lab Assistant

Department/Section: Science Arts

Years of Service: 06 year

Evaluation Period: 2020-2021



I. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
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website-www.tbcccollege.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachirao Rastogi
I/C Principal
Mobile - 8406835294

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓



Vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN
Chavhanvadi (Barhal) Tq. Mukhed Dist. Nanded-431715

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.lbccollege.com
Email - lbcchavanvadi@gmail.com

Dr. Shivaji Lachiram Ramte

I/C Principal

Mobile - 8408836284

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Dr. Jyoti Prakash Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHADI
Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225595

website - www.lkccollege.com
Email - bccchavhanvadi@gmail.com

Dr. Shivaji Laxminarayan

V/C Principal

Mobile - 8111111111



Reviewer's Comments:

Employee's Comments and Self-Assessment:

- collage are in developing state to improve the all facilities to student

Development Plan:

- developing Laboratory
- Digital Laboratory

Areas of strength to maintain:

Areas for improvement and corresponding actions:

- maintaining the Laboratory equipments & chemicals
- developing and run the Software by digital Laboratory

Professional development goals for the next evaluation period:

Signatures: Radhak

Employee: Radhak. S. S. Date: 2020-2021

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

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Email - kochavanvadi@gmail.com

Dr. Shriaji Lashinrao Bhat

I/C Principal

Mobile - 8408835291

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest.)

Personal Details:

Name: Deedud Subhash Sitararam

Position/Designation: Lab. Assistant

Department/Section: Science / Arts

Years of Service: 07 year

Evaluation Period: 2021-2022



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal
Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barhali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9758225599

website - www.lbccollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lashiram Kulkarni
I/C Principal
Mobile - 8416835795

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5





Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Reviewer's Comments:

Employee's Comments and Self-Assessment:

- college are in developing state to improve the all facilities to student

Development Plan:

- developing Laboratory
- digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

- maintaining the Laboratory equipments & chemicals
- developing and running software by digital Laboratory

Professional development goals for the next evaluation period:

Signatures: Dr. Shivaji

Employee: Dr. Shivaji, SS, Date: 2021-2022

Reviewer: _____ Date: _____

Dr. Shivaji
Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

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Email - lbccchavanvadi@gmail.com

Dr. Shivaji Lachkaram Bhat
I/C Principal
Mobile - 8408835244

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Ratnesh Subhash sitaram

Position/Designation: Lab. Assistant

Department/Section: Science. / ASIS

Years of Service: 08 year

Evaluation Period: 2022-2023

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5



Dr. Shivaji
Principal
Late Bhimrao Chavan Arts & Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

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Dr. Shivaji Lachiram Bhat

I/C Principal

Mobile - 8408855254



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 ✓ 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 ✓ 5

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 ✓ 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
 President
 Mobile - 9158225599

Website - www.kbcollege.com
 Email - kbchavhanvadi@gmail.com

Dr. Snigdha Lechirao Kulkarni
 I/C Principal
 Mobile - 9408836791



Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

Late Bhimrao Chavan Arts & Science College Chavhanvadi

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225896

Website - www.lbccollege.com
Email - lbcchavhanvadi@gmail.com

Dr. Shivaji Lachiram Nanded
I/C Principal
Mobile - 9408856294

Reviewer's Comments:

→ collage are in developing state to improve
all facilities to student

Employee's Comments and Self-Assessment:

→ developing Laboratory
→ Digital Laboratory
Development Plan:



Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ maintaining the laboratory equipments & chemicals
→ developing and examine software by digital
Laboratory

Professional development goals for the next evaluation period:

Signatures: *Pathuel*

Employee: *Pathuel, SS* Date: *2022-2023*

Reviewer: _____ Date: _____

Pathuel

Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225599

website - www.kccollege.com
Email - bchavanwadi@gmail.com

Dr. Shivaji Lachirao Chavan
i/c Principal
Mobile - 849835294

Non-Teaching Staff Performance Appraisal Proforma

Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest.

Personal Details:

Name: Tejvel Subhash sitaram

Position/Designation: Lab Assistant

Department/Section: Science Lab

Years of Service: 03 years

Evaluation Period: 2023-2024

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

SIC Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



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Er. Shri Sheshrao Bhimrao Chavan

President

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website-www.kbarcollege.com

Email - bchchavanvadi@gmail.com

Dr. Shivali Lachirani, B.A.

V.C. Principal

Mobile - 8408836294

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

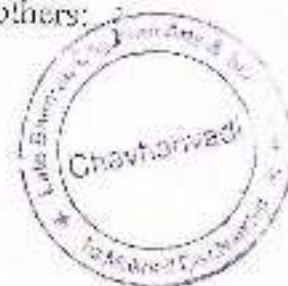
1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Ex. Shri Sheshrao Bhimrao Chavan
President

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website-www.lbccollege.com
Email - lbcchavhanwadi@gmail.com

Dr. Shivaji Lacharekar, Rector
I/C Principal
Mobile - 9408836294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225595

website-www.wbrcollege.com
Email - bcnchavhanvadi@gmail.com

Dr. Shivaji Lashiram Ramani
I/C Principal

Mobile - 8408836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

— collage more in developing state to improve the all facilities to student

Development Plan:

- developing laboratory
- digital laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

- maintaining the laboratory equipments & chemicals
- developing and run the software by digital laboratories

Professional development goals for the next evaluation period:

Signatures: Prathap

Employee: Prathap S.S. Date: 2023-2024

Reviewer: _____ Date: _____

Dr. Shivaji
Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given:- 1 is the lowest and 5 is the highest)



Personal Details:

Name: Rathod Shekhar Baburao

Position/Designation: Lab. Assistant

Department/Section: Science / Arts

Years of Service: 01

Evaluation Period: 2019-20

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal

Late Bhimrao Chavhan Arts & Science College Chavhanvadi (Barnali) Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbcnlege.com
Email - kbcnchavanwad@gmail.com

Dr. Shivaji Lachuram Patil

I/C Principal

Mobile - 840883629

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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President
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website-www.kbrcollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaaji Lachirao Hegde
I/C Principal
Mobile - 8408236294

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachhant Bhat
I/C Principal
Mobile - 9408956294

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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President
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Email - bchchavanvadi@gmail.com

Dr. Shiveji Lachkaram Jadhav
i/c Principal
Mobile - 840888

Reviewer's Comments:

Employee's Comments and Self-Assessment:

⇒ college are in Developing state to improve the all facilities to student

Development Plan:

⇒ Developing Laboratory

⇒ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

⇒ Maintaining the laboratory equipments & chemicals
⇒ Developing and run the software by Digital Laboratory

Professional development goals for the next evaluation period:

Signatures:

[Signature]

Employee: Rathod. S. B Date: 04/02/2019

Reviewer: _____ Date: _____



[Signature]
Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the Highest)

Personal Details:

Name: Rothod Sheenivas BaburaoPosition/Designation: Lab. AssistantDepartment/Section: Science / ArtsYears of Service: 21 YearsEvaluation Period: 2020/21

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Dr. Shivaji
Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225599

website-www.lbcollage.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lacharekar
I/C Principal
Mobile - 8408816294

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



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 Er. Shri Sheshrao Bhimrao Chavan
 President
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website-www.kccollege.com
 Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachman Bhat
 I/C Principal
 Mobile - 8408836291



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Barhal

I/C Principal

Mobile - 9408836294

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.lbcrcollege.com
Email - lbcchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathore

I/C Principal

Mobile - 8408676296



Reviewer's Comments:

Employee's Comments and Self-Assessment:

⇒ college are in Developing state to improve the all facilities to student

Development Plan:

⇒ Developing Laboratory

⇒ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

⇒ Maintaining the laboratory equipments & chemi-
⇒ Developing and run the software by Digital Laboratory

Professional development goals for the next evaluation period:

Signatures:

Employee: Rodhod. S. B

Date: 04/02/2020

Reviewer:

Date:

Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahall)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Rathod Shrinivas Baburao

Position/Designation: Lab. Assistant

Department/Section: Science / Arts

Years of Service: @ 1 year

Evaluation Period: 2021-22



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158725593

website-www.lbc.college.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Tachiram Raskar
I/C Principal
Mobile - 8408836204

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158223599

Website - www.kbccollege.com
Email - bchavhanvadi@gmail.com

Dr. Snivaji Lachman Redkar

I/C Principal

Mobile - 8408836794

Contribution to the overall improvement of college operations:

1 2 3 4 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 ✓

Compliance with leave policies and procedures:

1 2 3 4 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 ✓ 5

Consistent record of reliability and dependability:

1 2 3 4 ✓ 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 ✓ 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 ✓

Comments:



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Shashirao Bhimrao Chavan
President

Mobile - 9158225599

website: www.kucchi.lego.com
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Dr. Shivaji Lashiram Ramani

I/C Principal

Mobile - 8408802118



Reviewer's Comments:

Employee's Comments and Self-Assessment:

⇒ College is in Developing state to improve the all facilities to students

Development Plan:

⇒ Developing Laboratory
⇒ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

⇒ Maintaining the laboratory equipments & demand
⇒ Developing and run the software by the Digital laboratory

Professional development goals for the next evaluation period:

Signatures:

Employee: R. S. B.

Date: 04/02/2022

Reviewer:

Date:

Principal
Late Bhimrao Chavan Arts &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Rathod Shrinivas Baburao

Position/Designation: Lab. Assistant

Department/Section: Science / Arts

Years of Service: 01 Year

Evaluation Period: 2022/23

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓



Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq.Mukhed Dist.Nanded



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 ✓ 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 ✓ 5

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 ✓ 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 ✓ 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225395

Website - www.latecollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lacharant Bawade
I/C Principal
Mobile - 8405836794

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:



vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN
Chavhanvadi (Barahall) Tq. Mukhed Dist. Nanded-431715.

College Code:

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225599

website-www.lbcrcollege.com
Email - pchavhanvadi@gmail.com

Dr. Shivaji Lachirani Patil

I/C Principal

Mobile - 840841



Reviewer's Comments:

Employee's Comments and Self-Assessment:

⇒ college Age in Developing state to improve the all facilities to student

Development Plan:

⇒ Developing Laboratory

⇒ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

⇒ Maintaining the Laboratory equipments & down

⇒ Developing and run the Laboratory by Digital Laboratory

Professional development goals for the next evaluation period:

Signatures:

Employee: Rathod. S. B. Date: 04/02/2023

Reviewer: _____ Date: _____

Dr. Principal
Late Bhimrao Chavhan Arts's &
Science College Chavhanvadi (Barahall)
Tq. Mukhed Dist. Nanded

vsanar Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHAN
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225559

website - www.lbccollege.com
Email - lbcchavanvadi@gmail.com

Dr. Shivaji Lachirao Patil
I/C Principal
Mobile - 8408936294

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: **Rathod Shrinivas Baburao**

Position/Designation: **Lab. Assistant**

Department/Section: **Science / Arts**

Years of Service: **01 Year**

Evaluation Period: **2023-24**



I. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 **5**

Understanding of college policies, procedures, and regulations:

1 2 3 4 **5**

Ability to adapt to changes in job requirements:

1 2 3 **4** 5

Proficiency in relevant computer software and tools:

1 2 3 4 **5**

Continual learning and professional development efforts:

1 2 3 4 **5**

Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website - www.kbccollege.com

Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Kothare

I/C Principal

Mobile - 8408836754

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5





Conflict resolution skills and ability to work harmoniously with others.

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158275559

Website - www.lbccollege.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachinam Reddy
I/C Principal
Mobile - 8408830754

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Sanat Dikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHADI
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

College Comm.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225593

website-www.lkccollege.com
Email - lkcchavanvadi@gmail.com

Dr. Shivaji Lachirani
I/C Principal
Mobile - 8403222222



Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ college are in developing state to improve the all facilities to student

Development Plan:

→ Developing Laboratory
→ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ maintaining the laboratory equipments & dm
→ Developing and run the laboratory by Digital Laboratory

Professional development goals for the next evaluation period:

Signatures:

Employee: Rathod. S.B Date: 04/02/2024

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Arts & Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Patil Sharad ChandrabhanPosition/Designation: Junior clerkDepartment/Section: Non - TeachingYears of Service: 01 yearEvaluation Period: 2019-20**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

[Signature]
SIC Principal
 Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5



SIC Principal
Late Bhimrao Chavhan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 ✓ 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 ✓ 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 ✓ 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:



SIC Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.libccollege.com

Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408835294

Contribution to the overall improvement of college operations:

1 2 3 4 ✓ 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 ✓ 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 ✓ 5

Comments:



[Signature]
Principal

Late Bhimrao Chavhan Arts & Science College Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.
Fr. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225599

website-www.kbrcollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8468836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: Shamrao

Employee: patil S. C. Date: _____

Reviewer: _____ Date: _____



Dr. Shivaji Rathod
Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest.)

Personal Details:Name: Patil Sharad ChandrabhanPosition/Designation: Junior clerkDepartment/Section: Non-TeachingYears of Service: 02 yearEvaluation Period: 2020-21**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 ✓ 5

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 ✓ 5

Continual learning and professional development efforts:

1 2 3 4 5 ✓

Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 ✓ 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 ✓ 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 ✓ 5

Participation in team meetings and discussions:

1 2 3 4 5 ✓


Principal

**Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded**

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code, 25

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 ✓ 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 ✓ 5

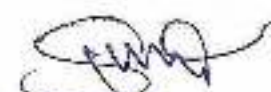
Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 ✓ 5

Ability to work independently and take ownership of tasks:



Principal

Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded



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President

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website-www.kbucollege.com

Email - bchavhanvadi@gmail.com

Dr. Shrivaji Lachiram Rathod

I/C Principal

Mobile - 8468836294

Contribution to the overall improvement of college operations:

1 2 3 4 ✓ 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 ✓ 5

Compliance with leave policies and procedures:

1 2 3 4 ✓ 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 ✓ 5

Consistent record of reliability and dependability:

1 2 3 4 ✓ 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 ✓ 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 ✓ 5

Comments:



Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded

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Email - lbcchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408835294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: Sheshrao

Employee: patil S.C. Date: _____

Reviewer: _____ Date: _____



Shivaji
Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Patil Sharad ChandrabhanPosition/Designation: Junior clerkDepartment/Section: Non-TeachingYears of Service: 03 yearEvaluation Period: 2021-22**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 ✓ 5

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

Principal
**Late Bhimrao Chavan Arts's &
Science College Chavhanvadi(Barhali)
To. Mukhed Dist. Nanded**

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 ✓ 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 ✓ 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 ✓ 5

Participation in team meetings and discussions:

1 2 3 4 5 ✓



Principal

Late Bhimrao Chavan Arts's &
Science College Chavhanvadi(Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 156

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836794

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 ✓ 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 ✓ 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:




Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code: 150

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website: www.kbrcollege.com

Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836794

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



[Signature]

Principal

Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI

College Code: 150

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

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Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408835294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: Sharda

Employee: patil S. C. Date: _____

Reviewer: _____ Date: _____



Principal

Late Bhimrao Chavan Arts & Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Patil Sharad ChandrabhanPosition/Designation: Junior clerkDepartment/Section: Non - TeachingYears of Service: 04 yearEvaluation Period: 2022-23**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 ✓ 5

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

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Vsanat Shikshan Prasarak Mandal's

College Code: 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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website-www.kbccollege.com
Email - bccchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408836794

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



SA

Principal

Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 ✓ 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 ✓ 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 ✓ 5

Ability to work independently and take ownership of tasks:



Principal

**Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded**

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali), Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbcccollege.com

Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

1 2 3 4 5

Contribution to the overall improvement of college operations:

1 2 3 4 ✓ 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 ✓ 5

Compliance with leave policies and procedures:

1 2 3 4 ✓ 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 ✓ 5

Consistent record of reliability and dependability:

1 2 3 4 ✓ 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 ✓ 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 ✓

Comments:



A handwritten signature in black ink.

Principal

 Late Bhimrao Chavan Arts's &
 Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

EST. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code: 180

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bccnayanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: Shorad

Employee: Patil S. C. Date: _____

Reviewer: _____ Date: _____



Principal

Principal
Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Patil Sharad chandrabhanPosition/Designation: Junior clerkDepartment/Section: Non-TeachingYears of Service: 06 yearEvaluation Period: 2023-24**I. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 ✓ 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5


Principal
 Late Bhimrao Chavan Arts's &
 Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 ✓ 5

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 ✓ 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 ✓ 5



Principal

Late Bhimrao Chavan Arts's &
Science College Chavhanvadi(Barhali)
Tq. Mukhed Dist. Nanded

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 ✓ 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 ✓ 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:



Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

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Vsanat Shikshan Prasarak Mandal's

College Code.150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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President

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Email - bcchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408835294

Mobile - 9158275599

1 2 3 4 5

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Shivaji

Principal
Late Bhimrao Chavhan Arts's &
Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code:150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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President

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Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Mobile - 9158225589

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: Sharanad

Employee: patil S. C. Date: _____

Reviewer: _____ Date: _____




Principal
Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded



Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Arts &
Science College Chavanwadi (Barahali)
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Est.1998

Vasant Shikshan Prasarak Mandal's

College Code 150

LATE BHIMRAO CHAVHAN ARTS & SCI COLLEGE CHAVHANWADI

(Barhali) Tq.Mukhed Dist.Nanded - 431715

Affiliated to Swami Ramanand Teerth Marathiwade University, Nanded.

Er. Sheshrao Bhimrao Chavan**President**

Cell : 9138225599

Web Site - WWW.Kbccollege.comE-mail : bccchavanwadi@gmail.com**Dr. Shivaji Lachiram Rathod****I/C. Principal**

Cell : 8468836294

**Non-Teaching Staff Performance Appraisal Proforma**

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name :- Patil Sachin Sureshrao

Position/Designation:- Lib. Attendent

Department/Section:- Science & Art

Years of Service:- 05 Years

Evaluation Period:- 2019-20

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1

2

3

4

5 ✓

Understanding of college policies, procedures, and regulations:

1

2

3

4

5 ✓

[Signature]
 Principal
 Late Bhimrao Chavan Art's &
 Science College Chavhanwadi (Barhali),
 Tq. Mukhed Dist. Nanded



Ability to adapt to changes in job requirements:

1

2

3

4

5 ✓

Proficiency in relevant computer software and tools:

1

2

3

4

5 ✓

Continual learning and professional development efforts:

1

2

3

4

5 ✓

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1

2

3

4

5 ✓

Timeliness and efficiency in task completion:

1

2

3

4

5 ✓

Consistency in maintaining high standards of work:

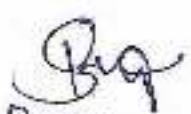
1

2

3

4

5 ✓


Principal
Late Bhimrao Chavan Arts &
Science College Chavanwadi (Barakoli)
Tq. Mukhed Dist. Nanded

Initiative in identifying and addressing areas for improvement:



Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

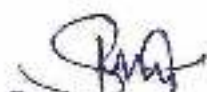
1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahel)
Tq. Mukhed Dist. Nanded



4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

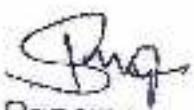
1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:


Principal

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Science College Chavarwadi (Barahel)
Tq. Mukhed Dist. Nanded

1 2 3 4 5 ✓



Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahoti)
Tq. Mukhed Dist. Nanded

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:

Reviewer's Comments:

Employee's Comments and Self-Assessment:


Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Baranali),
Tq. Mukhed Dist. Nanded



Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee: Patil Sachin Sureshchandra Date: _____

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahai)
Tq. Mukhed Dist. Nanded

**Non-Teaching Staff Performance Appraisal Proforma**

(Tick the grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Patil Sachin SureshraoPosition/Designation: Lib. AttendantDepartment/Section: LibraryYears of Service: 3Evaluation Period: 2020-21**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

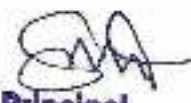
1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 ✓ 5

Continual learning and professional development efforts:

1 2 3 4 5 ✓


Principal
 Late Bhimrao Chavan Arts's &
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Accuracy and attention to detail in performing duties:

1	2	3	4	5 ✓
---	---	---	---	-----

Timeliness and efficiency in task completion:

1	2	3	4	5 ✓
---	---	---	---	-----

Consistency in maintaining high standards of work:

1	2	3	4	5 ✓
---	---	---	---	-----

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1	2	3	4	5 ✓
---	---	---	---	-----

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1	2	3	4	5 ✓
---	---	---	---	-----

Willingness to collaborate and assist others as needed:

1	2	3	4	5 ✓
---	---	---	---	-----

Ability to convey information clearly and professionally:

1	2	3	4	5 ✓
---	---	---	---	-----

Participation in team meetings and discussions:

1	2	3	4	5 ✓
---	---	---	---	-----

Principal

Late Bhimrao Chavan Arts &
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Confidence in own skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:


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President
Mobile - 9158221599



website-www.kbccollege.com
Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408836294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

Principal

**Late Bhimrao Chavhan Art's &
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President

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Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Reviewer's Comments:

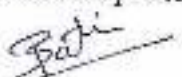
Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: 

Employee: P. S. S. Date: _____

Reviewer: _____ Date: _____



Principal

**Late Bhimrao Chavan Arts &
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Principal
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website-www.lbccollege.com
Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Patil Sachin Suresh Rao

Position/Designation: Lib. Attendant

Department/Section: Library

Years of Service:

Evaluation Period: 2021-22

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Dr. Shivaji
Principal
Late Bhimrao Chavan Arts's &
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President

Mobile - 9158225599

website - www.kbccollege.com
Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Principal

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website - www.kbccollege.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Conflict resolution skills and ability to work harmoniously with others:

1 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
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President

Mobile - 9158225

website-www.kucollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:


Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
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College Code.150

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website-www.lkbccollege.com

mail - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee: Patil S.S.

Date: _____

Reviewer: _____

Date: _____

Principal

Late Bhimrao Chavhan Arts & Science College Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

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Dr. Shivaaji Lachiram Rathod

I/C Principal

Mobile - 9450000000

Email - bccchavanvadi@gmail.com

Mobile - 8408836294

**Non-Teaching Staff Performance Appraisal Proforma**

Tick the grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Patil Sachin Suresh Rao

Position/Designation: Lib. Attendant

Department/Section: Library

Years of Service: 1

Evaluation Period: 2022-23

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

[Signature]
Principal
 Late Bhimrao Chavan Art's &
 Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Dr. Shivaji Rathod
Principal
 Late Bhimrao Chavan Arts &
 Science College Chavhanvadi (Barhail)
 Tq. Mukhed Dist. Nanded



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 ✓ 5

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded

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Vsanat Shikshan Prasarak Mandal's

College Code:150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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President

Mobile - 9158225599

website-www.kbccollege.com

Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:


Principal
Late Bhimrao Chavhan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

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Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain,

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: 

Employee: Patil S.G. Date: _____

Reviewer: _____ Date: _____


Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Kathod

I/C Principal

Mobile - 8408836294

**Non-Teaching Staff Performance Appraisal Proforma**

Rating level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: Patil Sachin Suresh RaoPosition/Designation: Lib. AttendantDepartment/Section: LibraryYears of Service: 2Evaluation Period: 2023-24**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

SIC
Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

**2. Quality of Work:**

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Dr. Shivaji Lachiram Rathod
Principal
Late Bhimrao Chavan Arts's &
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website-www.kbccollege.com

Email - bccchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

Dr. Shivaji Rathod
Principal

Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barhali)
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President

Mobile - 9158225505

website-www.lbccollege.com

Email - lbcchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Contribution towards overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:


Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi(Barahali)
To, Mukhed Dist, Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhall) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408836294

Ex. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158725549

website - www.khrcollege.com
Email - buchavanvadi@gmail.com



Reviewers' Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: [Signature]

Employee: Patil S.S. Date: _____

Reviewer: _____ Date: _____

[Signature]
Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahall)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Suresh Sheshrao Bhimrao Chavan
President
Mobile - 9158225599

website-www.kcccollege.com
Email - bccchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408556294

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: **Malegaon Ganesh Keshavrao**

Position/Designation: **Junior Clerk**

Department/Section: **Non-Teaching**

Years of Service: **01 Year**

Evaluation Period: **2022-23**

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5




Principal

**Late Bhimrao Chavan Arts's &
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Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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College Code: 150

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Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225599

website-www.lbccollege.com
Email - lbccollege@gmail.com

Dr. Shivaji Lachiram Harbode
I/C Principal
Mobile - 8408336294

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

1 2 3 4 5

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5




Principal

Late Bhimrao Chavhan Arts &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

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Vsanat Shikshan Prasarak Mandal's

College Code: 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - buchavanvadi@gmail.com

Dr. Shivaaji Lachirant Rathod

I/C Principal

Mobile - 8408836294

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



Principal

**Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded**

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code 11

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225599

website - www.lbccollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408835294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5




Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

1998

Vsanat Shikshan Prasarak Mandal's

College Code:

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbcccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathe

I/C Principal

Mobile - 8408836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

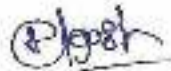
Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee: Mateague Gile Date: _____

Reviewer: _____ Date: _____




Principal
 Late Bhimrao Chavan Arts's &
 Science College Chavawadi (Barahali)
 Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbcrcollege.com

Email - bchavhanvadi@gmail.com

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: **Malegaon Ganesh Kesharrao**

Position/Designation: **Junior Clerk**

Department/Section: **Non-Teaching**

Years of Service: **03 Year**

Evaluation Period: **2023 - 24**



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal

**Late Bhimrao Chavan Arts's &
Science College Chavhanvadi(Barhali)
Tq. Mukhed Dist. Nanded**

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Vsanat Shikshan Prasarak Mandal's

College Code: 156

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
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website-www.lbccollege.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408836294

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5




Principal
Late Bhimrao Chavhan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



[Signature]
Principal
 Late Bhimrao Chavan Arts &
 Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 15

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

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Email - bccchavhanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408835296

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5




Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

1998

Vsanat Shikshan Prasarak Mandal's

College Code: 1

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhail) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225598

website-www.kbccollege.com

Email - bcchavanvadi@gmail.com

Dr. Shivaji Lachiram Bopche

I/C Principal

Mobile - 9408836794

Reviewer's Comments:

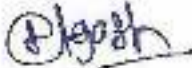
Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: 

Employee: Indalekshu G. S. Date: _____

Reviewer: _____ Date: _____


Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhail)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code, 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded 431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website - www.kbccollege.com

Email - bccchavanvadi@gmail.com

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest.)

Personal Details:

Name: Malegare Ganesh Keshavrao

Position/Designation: Junior Clerk

Department/Section: Hon - Teaching

Years of Service: 03 Year

Evaluation Period: 2024-25



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 ✓ 5

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 ✓ 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavhan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225599

website-www.kbccollege.com
Email - bccchavhanvadi@gmail.com

College Code: 150
Dr. Shivaji Lachiram Rathod
I/C Principal
Mobile - 8408836294



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavan Arts & S.
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 ✓ 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 ✓ 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 ✓ 5

Ability to work independently and take ownership of tasks:

1 2 3 4 ✓ 5

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code. 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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President

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Email - bcchavanvadi@gmail.com

Mobile - 9158225599

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile: 8408835294

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 ✓ 5

Compliance with leave policies and procedures:

1 2 3 4 ✓ 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 ✓ 5

Consistent record of reliability and dependability:

1 2 3 4 ✓ 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 ✓ 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 ✓ 5



Principal

**Late Bhimrao Chavan Art's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded**

1998

Vsanat Shikshan Prasarak Mandal's

College Code: 11

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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Dr. Shri Sheshrao Bhimrao Chavan

President

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website-www.kbcccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaaji Lachiram Hatim

I/C Principal

Mobile - 8408830294

Reviewer's Comments:

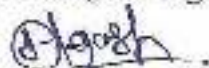
Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: 

Employee: Malegaon G. K. Date: _____

Reviewer: _____ Date: _____




Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code, 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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President
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website-www.korcollege.com
Email - bccchavanvadi@gmail.com

Dr. Shivaaji Lachiram Rathod
I/C Principal
Mobile - 8408836294

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: **Malegaye Ganesh Keshayrao**

Position/Designation: **Junior Clerk**

Department/Section: **Non-Teaching**

Years of Service: **04 years**

Evaluation Period: **2025-26**



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 ✓ 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 ✓ 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓


Principal

**Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded**

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

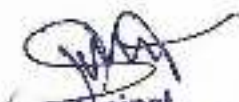
Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓




Principal
Late Bhimrao Chavhan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5


Principal
**Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded**

1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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Dr. Shri Sheshrao Bhimrao Chavan

President

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website-www.lbccollege.com

Email - bcchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Reviewer's Comments:

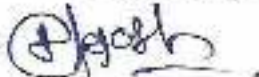
Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: 

Employee: Mulegaye G. K. Date: _____

Reviewer: _____ Date: _____




Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 357

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

website-www.kbccollege.com

Dr. Shivali Lachiram Rathod

I/C Principal

Mobile 9158225599

Email - bchavanvadi@gmail.com

Mobile 8408816294

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: malegave Ganesh keshavrao

Position/Designation: Junior Clerk

Department/Section: Non-Teaching

Years of Service: 00 year

Evaluation Period: 2021 - 22



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5


Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code 150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bcchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408835294

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 ✓ 5

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 ✓ 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 ✓ 5

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓





Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 ✓ 5

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 ✓ 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓



Principal
Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN

College Code: _____

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

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Website - www.lbccollege.com

Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Barhali

I/C Principal

Mobile - 8496835284

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 ✓ 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 ✓ 5

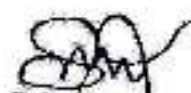
Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓




Principal

Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

EST. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

College Code: _____

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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Email - bchavhanvadi@gmail.com

Dr. Shri Vaji Lachiram Barahali

I/C Principal

Mobile - 8408810295

Reviewer's Comments:

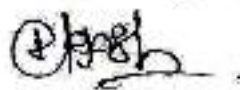
Employee's Comments and Self-Assessment:

→ Needs to online facilities for
cleank office computer & internet
Development Plan:
Develop the other room of office facilities
& equipment
Areas of strength to maintain.

Areas for improvement and corresponding actions:

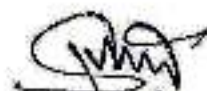
Improve Office Online Software & Computer
Xerox - menu

Professional development goals for the next evaluation period:

Signatures: 

Employee: Malegaon G. K. Date: _____

Reviewer: _____ Date: _____


Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Mastam Babusab Mujavate

Position/Designation: Ed Lab - Attender

Department/Section: Science / Arts

Years of Service: 01 Year

Evaluation Period: 2019 - 20



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

S. C. P. M. A.
Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded



Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:

Sanat Shiksha Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHADI
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

College Code:

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225589

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Email - kbchavanvadi@gmail.com

Dr. Shivaji Lachhoo
I/C Principal
Mobile - 8608834201



Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ college is in developing state to improve the all facilities to student

Development Plan:

→ Developing Laboratory
→ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ Maintaining the Laboratory equipments & down
→ Developing and run the software by Digital Laboratory

Professional development goals for the next evaluation period:

Signatures:

Employee: Mujavath M. B Date: 04/02/2020

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Arts & Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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President

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website-www.latebhiraocolege.com

Email - bchavhanwadi@gmail.com

Dr. Shivaji Lachitram Bhatnagar

I/C Principal

Mobile - 8408836254

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Mastan Babusab Mujavare

Position/Designation: Lab - attendant

Department/Section: Science / Arts

Years of Service: 02 Year

Evaluation Period: 2020-21



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

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Email - bchavhanvadi@gmail.com

Dr. Shivali Lachinam Bhatnagar
I/C Principal
Mobile - 8408836204

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



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Dr. Shri Sheshrao Bhimrao Chavan
President

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website - www.lbccollege.com
Email - bchavhanvadi@gmail.com

Dr. Shrihari Chaitram Bhat
I/C Principal

Mobile - 8408836291

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:



Chavhanvadi Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI
Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225539

website-www.kbcrcollege.com
Email - bchavhanvadi@gmail.com

Dr. Shivaji Lechiram Warde
I/C Principal
Mobile - 8409836101

Reviewer's Comments:



Employee's Comments and Self-Assessment:
⇒ College is in developing state to improve
the all facilities to student

Development Plan:
⇒ Developing Laboratory
⇒ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:
⇒ Maintaining the Laboratory equipments & consumables
⇒ Developing and run the software by digital Laboratory

Professional development goals for the next evaluation period:

Signatures:

Employee: Mujawar M.B. Date: 04/02/2024

Reviewer: _____ Date: _____

Principal

Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the Highest)

Personal Details:

Name: Mastan Balusab Mujavare

Position/Designation: Lab - Attendant

Department/Section: Science / Arts

Years of Service: 03 Year

Evaluation Period: 2021 - 22

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN

Chavhanwadi (Barhail) Tq. Mukhed Dist. Nanded 431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Ex. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.lbcscollege.com

Email - bchavhanwadi@gmail.com

Dr. Shivaji Lacharam Bhat

I/C Principal

Mobile - 9408856294

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:

Regional Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANWADI
Chavhanwadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

College Code-

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President
Mobi's - 9158225593

website-www.lbrcollege.com
Email - lbrcchavanwadi@gmail.com

Dr. Shivaji Lachiram Bhat
I/C Principal
Mobile - 8408826244

Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ College are in developing state to improve
the all facilities to student

Development Plan:

→ Developing Laboratory
→ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ Maintaining the laboratory equipments & lab
→ Developing and run the software by staff
Laboratory

Professional development goals for the next evaluation period:

Signatures: 

Employee: Mujawar. M.R. Date: 04/02/2022

Reviewer: _____ Date: _____

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Masam Babusab Mujavar

Position/Designation: Lab. Attendant

Department/Section: Science / Arts

Years of Service: 04 Years

Evaluation Period: 2022 - 23

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5




Principal
Late Bhimrao Chavan Arts & Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ☒

Timeliness and efficiency in task completion:

1 2 3 4 5 ☒

Consistency in maintaining high standards of work:

1 2 3 4 5 ☒

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ☒

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ☒

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ☒

Ability to convey information clearly and professionally:

1 2 3 4 5 ☒

Participation in team meetings and discussions:

1 2 3 4 5 ☒



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President

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Email - bchavhanwani@gmail.com

Dr. Shivaji Lochiram Redkar

V.C. Principal

Mobile - 840883529

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 ✓ 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 ✓ 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 ✓ 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓



vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN
Chavhanvadi (Burhai) Tq. Mukhed Dist. Nanded-431715.

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachiram Patil
V/C Principal
Mobile - 8408835294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



vsanar Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

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President

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Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachkar
I/C Principal
Mobile - 8408856201

Reviewer's Comments:



Employee's Comments and Self-Assessment:

⇒ college are in developing state to improve the all facilities to student

Development Plan:

⇒ Developing laboratory
⇒ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

⇒ Maintaining the Laboratory equipments & dan
⇒ Developing and run the software by Digital Laboratory

Professional development goals for the next evaluation period:

Signatures:

Employee: Mujavar. M.R Date: 04/02/23

Reviewer: _____ Date: _____

Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Mastam Babusab Mujavar

Position/Designation: Lab. Attendant

Department/Section: Science / Arts

Years of Service: 05

Evaluation Period: 2023-24

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 ✓ 5

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 ✓ 5

Continual learning and professional development efforts:

1 2 3 4 5 ✓

Dr. Shivaji Lacharao Bhatnagar
I/C Principal
Late Bhimrao Chavhan Art's & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5

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President

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Email - bchavanvadi@gmail.com

Dr. Shivaji Lechirani, Rectr.

I/C Principal

Mobile - 8408830254

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:

vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVWA

College Code

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

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President

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website-www.lbcrcollege.com
Email - bechavanvadi@gmail.com

Dr. Shivaji Lachiram Rathore

I/C. Principal

Mobile - 8408836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ college are in developing state to improve
the all facilities

Development Plan:

→ Developing Laboratory
→ Digital Laboratory

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ Maintaining the laboratory equipments & clean
→ Developing and run the software by computer
Laboratory

Professional development goals for the next evaluation period:

Signatures:



Employee: Mufawar. M.B Date: 04/02/2024

Reviewer: _____ Date: _____



Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: CHAVHAN SOBHASH BABU
Position/Designation: Lab. Attendant

Department/Section: science

Years of Service:

Evaluation Period:

1. Job Knowledge and Skills:

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Mastery of job-specific tasks and responsibilities:

Understanding of college policies, procedures, and regulations:

Ability to adapt to changes in job requirements:

Proficiency in relevant computer software and tools:

Continual learning and professional development efforts:

Sic Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhail)
Tq. Mulhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

(Signature)
Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhal)
Tq. Mukhed Dist. Nanded



Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 ✓

Principal
[Signature]

Late Bhimrao Chavan Arts & Science College Chavhanavadi (Barhali)
Tq. Mukhed Dist. Manded



Contribution to the overall improvement of college operations:

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

Compliance with leave policies and procedures:

Notification of absences or tardiness in advance when possible:

Consistent record of reliability and dependability:

Flexibility in accommodating occasional changes in work hours or assignments:

7. Overall Performance Assessment:

Rating Scale: 1

Comments:

Principal

Late Bhimrao Chavan Arts & Science College (Barhadi)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhal) Tq. Mukhad Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwade University, Nanded.

Dr. Shri Shashirao Bhimrao Chavan
President
Mobile - 9158225599
Website - www.latecollege.com
Email - bccchavhanvadi@gmail.com
Dr. Shivaji Lachhman Bhoron
I/C Principal
Mobile - 8408836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:
Signatures: *[Signature]*

Employee: **CHAVHAN S. B.** Date: _____

Reviewer: _____ Date: _____

[Signature]
Principal
Late Bhimrao Chavhan Arts & Science College Chavhanvadi (Barhal)
Tq. Mukhad Dist. Nanded



Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANWADI

Chavhanwadi (Barholi) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shivaji Lachitram Barholi

I/C Principal

Mobile - 8408836294

Mobile - 9258225599

President

Er. Shri Sheshrao Bhimrao Chavan

website - www.lbcoucollege.com

Email - lbcchavhanwadi@gmail.com

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given - 1 is the lowest and 5 is the highest)

Personal Details:

Name: CHAVHAN SUBHASH BABU

Position/Designation: Lab. Attendant

Department/Section: Science

Years of Service:

Evaluation Period: 2021-2022

1. Job Knowledge and Skills:

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Mastery of job-specific tasks and responsibilities:

Understanding of college policies, procedures, and regulations:

Ability to adapt to changes in job requirements:

Proficiency in relevant computer software and tools:

Continual learning and professional development efforts:

Principal

Late Bhimrao Chavan Arts & Science College Chavhanwadi (Barholi)

Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4

Thoroughness and efficiency in task completion:

1 2 3 4

Consistency in maintaining high standards of work:

1 2 3 4

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4

Willingness to collaborate and assist others as needed:

1 2 3 4

Ability to convey information clearly and professionally:

1 2 3 4

Participation in team meetings and discussions:

1 2 3 4

Principal

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Baranali)
Tq. Mukhed Dist. Nanded





Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4

Assistance provided to students in accessing college resources and services:

1 2 3 4

Proactive measures taken to enhance the student experience:

1 2 3 4

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4

Initiative in proposing and implementing solutions:

1 2 3 4

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4

Ability to work independently and take ownership of tasks:

1 2 3 4

Principal

(Signature)

Late Bhimrao Chavan Arts & Science College (Barhal)

Tq. Mukhed Dist. Nanded



Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4

Comments:

5

Principal
Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barnali)
Tq. Mukhed Dist. Nanded

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Borhail) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shivaji Lachirani Rathod
I/C Principal
Mobile - 8438835294

Website - www.latebcollege.com
Email - bechawarwad@gmail.com

Mobile - 9158225599

Er. Shri Sheshrao Bhimrao Chavan

President

Reviewer's Comments:

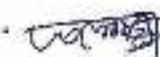
Employee's Comments and Self-Assessment

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: 

Employee: CHAVHAN S.B. Date:

Reviewer: Date:





Principal

Late Bhimrao Chavan Arts & Science College (Chavhanvadi)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given - 1 is the lowest and 5 is the highest)

Personal Details:

Name: CHAVAN SUBHASH BABU

Position/Designation: Lab. Attendant

Department/Section: Science

Years of Service: 01 year

Evaluation Period: 2022-23

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5

(Signature)

Principal

Late Bhimrao Chavan Arts & Science College Chavhanwadi (Barhalli) Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Principal

[Signature]

Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhali)
Tq. Mulshed Dist. Nanded



Further develop skills and ability to work harmoniously with others.

4. Customer Service and Student Support

Responsiveness to student inquiries and requests

1 2 3 4 5

Cooperation and respectful interactions with students, parents, and visitors

1 2 3 4 5

Resources provided to students to access college resources and services

1 2 3 4 5

Practices measures taken to enhance the student experience

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner

1 2 3 4 5

5. Problem-Solving and Innovation

Proactive identification of problems or challenges

1 2 3 4 5

Initiative to propose and implement solutions

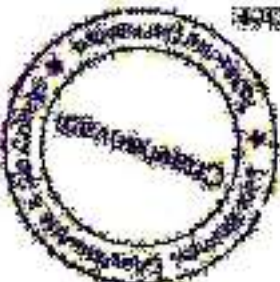
1 2 3 4 5

Responsiveness to governing objectives and challenges

1 2 3 4 5

Ability to work independently and take ownership of tasks

1 2 3 4 5



Late Bhimrao Chavan Arts & Science College Chayanva
Mumbai-400 001
Principal
By Shri. B. R. Khandekar

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 17.

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Suresh Rao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shri. J. Lachiram Boshun

I/C Principal

Mobile - 8408835294

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 ✓ 5

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 ✓ 5

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 ✓ 5

Comments:



Principal

Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN

College Code: 111

Chavhanvadi: (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9758275599

website-www.kbccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Reviewer's Comments:

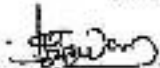
Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

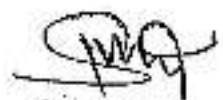
Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures: 

Employee: C. CHAVAN S. B. Date: _____

Reviewer: _____ Date: _____



Dr. Shivaji Lachiram Rathod
Principal
Late Bhimrao Chavan Art & Science College
Chavhanvadi, Nanded Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandals

College Code :

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN

Chavhanvadi (Barhall) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225399

website-www.kbccollege.com

Email - bccchavanwadi@gmail.com

Dr. Shivaji Lashiram Keshori

I/C Principal

Mobile - 8408835294

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: CHAVHAN SUBHASH BABU

Position/Designation: Lab. Attendant

Department/Section: Science

Years of Service: 02 Year

Evaluation Period: 2023-24



1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahall)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 ✓ 5

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 ✓ 5

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓



Principal

Late Bhimrao Chavhan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 ✓ 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 ✓ 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

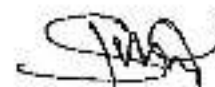
Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 ✓ 5





Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 14

LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHAN.

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bccnchanvadi@gmail.com

Dr. Shivaji Laxmireem Rathore

I/C Principal

Mobile - 8408835294

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:




Principal

Late Bhimrao Chavhan Arts & Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 11

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - lbccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:



Professional development goals for the next evaluation period:

Signatures: [Signature]

Employee: CHAVHAN S.B. Date: _____

Reviewer: _____ Date: _____

[Signature]
Principal
Late Bhimrao Chavhan Arts's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given 1 is the lowest and 5 is the highest)

Personal Details:

Name: CHAVAN SUBHASH BABU

Position/Designation: Lab. Attendant

Department/Section: Science

Years of Service: 03 year

Evaluation Period: 2024-25

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓



Principal

 Late Bhimrao Chavan Arts's &
 Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN

College Code: 11

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshirao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bchavhanvadi@gmail.com

Dr. Shivaji Lachirem Rathod

I/C Principal

Mobile - 8408836294

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

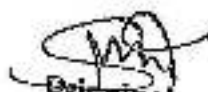
Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓




Principal

Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 1

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachirum Rathod

I/C Principal

Mobile - 8408835294

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

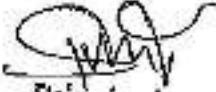
Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓




Principal

Late Bhimrao Chavan Arts &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 ✓ 5

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:



Principal

Late Bhimrao Chavan Arts & Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code: 1000

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded 431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbcccollege.com

Email - bccchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Reviewer's Comments:

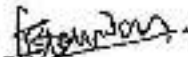
Employee's Comments and Self-Assessment:

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

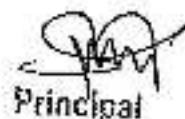
Professional development goals for the next evaluation period:

Signatures: 

Employee: CHAVAN S.B Date: _____

Reviewer: _____ Date: _____




Principal

Late Bhimrao Chavan Arts's &
Science College Chavhanvadi(Barhali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given - 1 is the lowest and 5 is the highest)

Personal Details:

Name: रविशंकर शिंदे

Position/Designation: काय

Department/Section: अर्थशास्त्र

Years of Service:

Evaluation Period: 2023-24

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:	1	2	3	4	5
Understanding of college policies, procedures, and regulations:	1	2	3	4	5
Ability to adapt to changes in job requirements:	1	2	3	4	5
Proficiency in relevant computer software and tools:	1	2	3	4	5
Continual learning and professional development efforts:	1	2	3	4	5

Principal

Late Bhimrao Chavan Arts & Science College Chavanvadi (Barhal) Tq. Mukhad Dist. Nanded



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:
 Willingness to collaborate and assist others as needed:
 Ability to convey information clearly and professionally:
 Participation in team meetings and discussions:

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Sanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225589

website-www.lbccollege.com
email - lbcchavanvadi@gmail.com

Dr. Shivaji Lachhman Marthani
I/C Principal
Mobile - 8408836294

Reviewer's Comments:

समाप्ति कामे करणे

Employee's Comments and Self-Assessment:

समाप्ति कामे पूर्ण करणे

Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ सर्व कामे पूर्ण करणे व चांदी नोंद घेणे.

Professional development goals for the next evaluation period:

Signatures:

सह्या

Employee: सह्या . आर . पी . Date: _____

Reviewer: _____ Date: _____



Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma
 (Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: Mr. S. S. S. S.
 Position/Designation: Asst. Prof.
 Department/Section: English
 Years of Service: 04
 Evaluation Period: 2022-23
 1. Job Knowledge and Skills:

1	2	3	4	5
Mastery of job-specific tasks and responsibilities:	1	2	3	4
Understanding of college policies, procedures, and regulations:	1	2	3	4
Ability to adapt to changes in job requirements:	1	2	3	4
Proficiency in relevant computer software and tools:	1	2	3	4
Continual learning and professional development efforts:	1	2	3	4



Principal
 Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barahalli)
 Tq. Mukhed Dist. Mandad



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5

Timeliness and efficiency in task completion:

1 2 3 4 5

Consistency in maintaining high standards of work:

1 2 3 4 5

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Conflict resolution skills and ability to work harmoniously with others:

4. Customer Service and Student Support:

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1	2	3	4	5
Courteous and				

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1	2	3	4	5
1	2	3	4	5

Handling of complaints and concerns in a timely and satisfactory manner

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1	2	3	4	5
---	---	---	---	---

Initiative in proposing and implementing solutions:

1	2	3	4	5
---	---	---	---	---

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



Contribution to the overall improvement of college operations:

1 2 3 4
Adherence to work schedule and punctuality in attendance:

1 2 3 4
Compliance with leave policies and procedures:

1 2 3 4
Notification of absences or tardiness in advance when possible:

1 2 3 4
Consistent record of reliability and dependability:

1 2 3 4
Flexibility in accommodating occasional changes in work hours or assignments:

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4

Comments:



Central Jyotishan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN
Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

College Code:

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225599

website-www.lhccollege.com
Email - lhccollege@gmail.com

Dr. Shivaji Lachiram Raut
I/C Principal
Mobile - 8400832794

Reviewer's Comments: निष्ठावाने कामात राहणे.

Employee's Comments and Self-Assessment:

→ परिस्तर स्वच्छ ठेवणे.

Development Plan:

→ सर्वांचे काम करणे ही माझी जबाबदारी आहे.

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ पाणी निष्ठावाने कामाचे व स्वच्छ ठेवणे.

Professional development goals for the next evaluation period:

Signatures: स्वच्छ

Employee: स्वच्छ , स्वच्छ , स्वच्छ Date: _____

Reviewer: _____ Date: _____

स्वच्छ
Principal

Late Bhimrao Chavan Arts's &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma
 (Tick the Grading level where numbers are given - 1 is the lowest and 5 is the highest)

Personal Details:

Name: Dr. Shriwaji Lachhman Rao
 Position/Designation: I/C Principal
 Department/Section: Principal's Office
 Years of Service: 03
 Evaluation Period: 2021-22

1. Job Knowledge and Skills: 4.5

Mastery of job-specific tasks and responsibilities:	1	2	3	4	5
Understanding of college policies, procedures, and regulations:	1	2	3	4	5
Ability to adapt to changes in job requirements:	1	2	3	4	5
Proficiency in relevant computer software and tools:	1	2	3	4	5
Continual learning and professional development efforts:	1	2	3	4	5

Principal
Dr. Shriwaji Lachhman Rao
 Late Bhimrao Chavan Arts & Science College Chavhanvadi (Barhal),
 Tal. Murtshed Dist. Nanded





LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI
 Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.
 Chavhanvadi (Borhadi) Tal. Mukhed Dist. Nanded-431715.
 Website: www.kbccollege.com Email: bechavhanvadi@gmail.com
 Dr. Shri Sheshrao Bhimrao Chavan President
 Mobile - 9158225599
 Dr. Shri Prakash Prasad Mandar
 College Coordinator
 Mobile - 8409836291

2. Quality of Work:

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Accuracy and attention to detail in performing duties:
 Timeliness and efficiency in task completion:
 Consistency in maintaining high standards of work:
 Initiative in identifying and addressing areas for improvement:

3. Communication and Collaboration:

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Effective communication with colleagues, supervisors, and other stakeholders:
 Willingness to collaborate and assist others as needed:
 Ability to convey information clearly and professionally:
 Participation in team meetings and discussions:

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



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President
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website-www.kbccollege.com
Email - bccchavanvadi@gmail.com

Dr. Shiveji Lechrao Chavan
I/C Principal
Mobile - 8408836294

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:



Journal Education Prasarak Mandal's
LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHAN
Chavhanvadi (Barahall) Tq. Mukhed Dist. Nanded-431715.

College Code

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225599

website - www.kbccollege.com
Email - bchavanvadi@gmail.com

Dr. Shivaji Lachram Barahall
I/C Principal

Mobile - 8403830294

Reviewer's Comments: **जिपानि वेळे कॉलेज मध्ये उपस्थित राहणे.**

Employee's Comments and Self-Assessment:

→ वेळीस काम करणे व जिपानि वेळेस हजर राहणे.

Development Plan:

→ कॉलेज मध्ये विविध कार्यक्रमां घेणे.

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ जिपानि व सत्रास परिसर प्रेक्षासि जलबदारी.

Professional development goals for the next evaluation period:

Signatures: **स. शिवाजी**

Employee: **वेळीस हजर राहणे.** Date: _____

Reviewer: _____ Date: _____

Principal

**Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahall)
Tq. Mukhed Dist. Nanded**

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: अश्विनी
 Position/Designation: अश्विनी

Department/Section: अश्विनी
 Years of Service: 02

Evaluation Period: 2020-21

1. Job Knowledge and Skills: अश्विनी (1) अश्विनी

Mastery of job-specific tasks and responsibilities:	1	2	3	4	5
Understanding of college policies, procedures, and regulations:	1	2	3	4	5
Ability to adapt to changes in job requirements:	1	2	3	4	5
Proficiency in relevant computer software and tools:	1	2	3	4	5
Continual learning and professional development efforts:	1	2	3	4	5

Principal
अश्विनी

Late Bhimrao Chavhan Arts & Science College Chavhanwadi (Badhal)
 Tq. Mukhed Dist. Nanded





Dr. Shrihari Lachman
V/C Principal
Mobile - 9105833591

LATE BHIMRAO CHAVAN ARTS & SCIENCE COLLEGE CHAVANWADI
College Code
Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.
Chavanwadi (Bham), Tq. Mukhad Dist. Randed-431 715.
Website - www.lbccollege.com
Email - bchavanwadi@gmail.com

Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225599

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1	2	3	4
---	---	---	---

Timeliness and efficiency in task completion:

1	2	3	4
---	---	---	---

Consistency in maintaining high standards of work:

1	2	3	4
---	---	---	---

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1	2	3	4
---	---	---	---

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1	2	3	4
---	---	---	---

Willingness to collaborate and assist others as needed:

1	2	3	4
---	---	---	---

Ability to convey information clearly and professionally:

1	2	3	4
---	---	---	---

Participation in team meetings and discussions:

1	2	3	4
---	---	---	---

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓





VSANAT SHIKSHAN PRASARAK MANDAL'S
LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI
 Chavhanvadi (Barhal) Tq. Mukund Dist. Nanded-431715.
 Affiliated to Swarni Ramnand Teerth Marathwada University, Nanded.
 Er. Shri Sheshrao Bhimrao Chavan
 President
 Mobile - 9158725599
 Website: www.latecollege.com
 Email - bchavhanvadi@gmail.com
 D. Shivalp, Lecturer
 i/c Principal
 Mobile - 8408835291

Contribution to the overall improvement of college operations:

1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:

1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan
President
Mobile - 9158225593

website - www.lbccollege.com
Email - bchavanvadi@gmail.com

Dr. Shriyaji Lechirao Kashin
I/C Principal
Mobile - 9408836294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan:

→ मी कोर्स (स्वच्छ तैपेन).

Areas of strength to maintain.

Areas for improvement and corresponding actions:

मी कोर्स चे सर्व काम कुलो बंदी-बंदी उशीर होणे वगैरे मी द्यायला येत आहे.

Professional development goals for the next evaluation period:

Signatures: रमेश

Employee: चक्रा. वार. पी. Date: _____

Reviewer: _____ Date: _____

SA
Principal
Late Bhimrao Chavan Arts's &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: अमेश पांडु मोहन

Position/Designation: सेलर

Department/Section: शिक्षण-कुवारी

Years of Service: 01

Evaluation Period: 2019 - 20

I. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5


Principal
Late Bhimrao Chavan Arts & Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded



2. Quality of Work:

Accuracy and attention to detail in performing duties:

1	2	3	4	5
1	2	3	4	5

Timeliness and efficiency in task completion:

1	2	3	4	5
1	2	3	4	5

Consistency in maintaining high standards of work:

Initiative in identifying and addressing areas for improvement:

1	2	3	4	5
1	2	3	4	5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1	2	3	4	5
1	2	3	4	5

Willingness to collaborate and assist others as needed:

1	2	3	4	5
1	2	3	4	5

Ability to convey information clearly and professionally:

1	2	3	4	5
1	2	3	4	5

Participation in team meetings and discussions:

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5



vsnat Shikshan Prasarak Mandals
LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHAN
 Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.
 Dr. Shweta Lachman, Principal
 Email - chavhanwadi@gmail.com
 Website - www.lbcoll.edu.in
 Mobile - 9158225595



vsanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI
 College Code: 1000
 Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.
 Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.
 Dr. Shri Sheshrao Bhimrao Chavan
 President
 Mobile - 9158225539
 Website - www.lbccollege.com
 Email - bechavhanvadi@gmail.com
 Dr. Shri Prakash
 i/c Principal
 Mobile - 9108835290

Contribution to the overall improvement of college operations:				
1	2	3	4	5
				✓ 5
6. Attendance and Punctuality:				
1	2	3	4	5
			✓ 4	5
Adherence to work schedule and punctuality in attendance:				
1	2	3	4	5
			✓ 4	5
Compliance with leave policies and procedures:				
1	2	3	4	5
			✓ 4	5
Notification of absences or tardiness in advance when possible:				
1	2	3	4	5
			✓ 4	5
Consistent record of reliability and dependability:				
1	2	3	4	5
			✓ 4	5
Flexibility in accommodating occasional changes in work hours or assignments:				
1	2	3	4	5
			✓ 4	5
7. Overall Performance Assessment:				
Rating Scale: 1 2 3 4 5				
Comments: <i>Excellent Teacher</i>				

Sanat Shikshan Prasarak Mandal's
LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANVADI

College Code

Chavhanvadi (Barahali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Dr. Shri Sheshrao Bhimrao Chavan
President

Mobile - 9158225989

Website: www.lbccollege.com
Email - lbccollege@gmail.com

Dr. Shivaji Technant
I/C Principal

Mobile - 8408830294

Reviewer's Comments:

Employee's Comments and Self-Assessment:

→ जागरूकता जागी राख करणे

Development Plan:

→ शिक्षक यानि खोद्ये सुवैद्य करणे

Areas of strength to maintain.

Areas for improvement and corresponding actions:

→ परियोजना करणे

Professional development goals for the next evaluation period:

Signatures: रमेश

Employee: योगेश आर. पोट Date: _____

Reviewer: _____ Date: _____



Dr. Shivaji Technant
Principal
Late Bhimrao Chavan Arts &
Science College Chavawadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name: रमेश पांडू चव्हाण

Position//Designation: सेवर

Department/Section: लिटिगेटिव्ह कार्यालयी

Years of Service:

Evaluation Period: 2023-24

I. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5

Understanding of college policies, procedures, and regulations:

1 2 3 4 5

Ability to adapt to changes in job requirements:

1 2 3 4 5

Proficiency in relevant computer software and tools:

1 2 3 4 5

Continual learning and professional development efforts:

1 2 3 4 5



J.C. Rathod
Principal
Late Bhimrao Chavhan Arts & Science College Chavhawadi (Barahali)
Tq. Mukhed Dist. Nanded



Dr. Shriwaji Loknaram Mandale
 V/C Pringludai
 Mobile - 8408352997
 Email - bchavhanvadi@gmail.com
 Website - www.bhccollege.com

2. Quality of Work:
 Accuracy and attention to detail in performing duties:

1 2 3 4 5
 Timeliness and efficiency in task completion:

1 2 3 4 5
 Consistency in maintaining high standards of work:

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

1 2 3 4 5
 Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5
 Willingness to collaborate and assist others as needed:

1 2 3 4 5
 Ability to convey information clearly and professionally:

1 2 3 4 5
 Participation in team meetings and discussions:

1 Ability to work independently and take ownership of tasks: 2 3 4 5

1 Resourcefulness in overcoming obstacles and challenges: 2 3 4 5

1 Initiative in proposing and implementing solutions: 2 3 4 5

1 Proactive identification of problems or inefficiencies: 2 3 4 5

5. Problem-Solving and Initiative:

1 Handling of complaints and concerns in a timely and satisfactory manner: 2 3 4 5

1 Proactive measures taken to enhance the student experience: 2 3 4 5

1 Assistance provided to students in accessing college resources and services: 2 3 4 5

1 Courteous and respectful interactions with students, parents, and visitors: 2 3 4 5

1 Responsiveness to student inquiries and requests: 2 3 4 5

4. Customer Service and Student Support:

1 Conflict resolution skills and ability to work harmoniously with others: 2 3 4 5





Contribution to the overall improvement of college operations:
 1 2 3 4 5

6. Attendance and Punctuality:
 Adherence to work schedule and punctuality in attendance:
 1 2 3 4 5
 Compliance with leave policies and procedures:
 1 2 3 4 5

Notification of absences or tardiness in advance when possible:
 1 2 3 4 5
 Consistent record of reliability and dependability:
 1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:
 1 2 3 4 5
 7. Overall Performance Assessment:
 1 2 3 4 5

Rating Scale: 1
 Comments:

Late Bhimrao Chavan Arts & Science College Chavawadi (Barhali)
Tq. Mukhed Dist. Nanded

Principal
[Signature]

Date:

Reviewer:

Employee: *24/10/2017* Date: *24/10/2017*

[Signature]

Signatures:

Professional development goals for the next evaluation period:

→ 1. 24/10/2017 2. 24/10/2017 3. 24/10/2017

Areas for improvement and corresponding actions:

Areas of strength to maintain:

Development Plan:

24/10/2017
Employees' Comments and Self-Assessment

24/10/2017
Reviewer's Comments:



LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVAWADI
Chavawadi (Barhali) Tq. Mukhed Dist. Nanded-431715.
Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.
Dr. Shivaji Lachman Ramanand
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Ex. Shri Shashtrao Bhimrao Chavan
President
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Website - www.lbccollege.com
Email - bchavawadi@gmail.com



LATE BHIMRAO CHAVHAN ARTS & SCIENCE COLLEGE CHAVHANAVADI
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 Dr. Shivaji Lachare, Principal
 I/C Principal
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 Email - bchavhanavadi@gmail.com
 Website - www.bchavhanavadi.org

2. Quality of Work:

Criteria	1	2	3	4	5
Accuracy and attention to detail in performing duties:	1	2	3	4	5
Timeliness and efficiency in task completion:	1	2	3	4	5
Consistency in maintaining high standards of work:	1	2	3	4	5
Initiative in identifying and addressing areas for improvement:	1	2	3	4	5

3. Communication and Collaboration:

Criteria	1	2	3	4	5
Compliance with safety and security protocols:	1	2	3	4	5

Effective communication with colleagues, supervisors, and other stakeholders:

Criteria	1	2	3	4	5
Willingness to collaborate and assist others as needed:	1	2	3	4	5
Ability to convey information clearly and professionally:	1	2	3	4	5
Participation in team meetings and discussions:	1	2	3	4	5

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.lbccollege.com

Email - bchavhanvadi@gmail.com

Dr. Shrihari Lachitram Kashin

I/C Principal

Mobile - 8408836706

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: श्रीमते अरुण चोडिवाPosition/Designation: सेवकDepartment/Section: शिक्षण कर्मचारीYears of Service: 02Evaluation Period: 2023 - 24**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓



Principal
Late Bhimrao Chavan Arts's & Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4

Thriftiness and efficiency in task completion:

1 2 3 4

Consistency in maintaining high standards of work:

1 2 3 4

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5





Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5

Proactive measures taken to enhance the student experience:

1 2 3 4 5

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5

Initiative in proposing and implementing solutions:

1 2 3 4 5

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5

Ability to work independently and take ownership of tasks:

1 2 3 4 5



Contribution to the overall improvement of college operations:
 1 2 3 4 5
 5

6. Attendance and Punctuality:
 Adherence to work schedule and punctuality in attendance:
 1 2 3 4 5
 5

Compliance with leave policies and procedures:
 1 2 3 4 5
 5

Notification of absences or tardiness in advance when possible:
 1 2 3 4 5
 5

Consistent record of reliability and dependability:
 1 2 3 4 5
 5

Flexibility in accommodating occasional changes in work hours or assignments:
 1 2 3 4 5
 5

7. Overall Performance Assessment:
 Rating Scale: 1 2 3 4 5
 3

Comments:

Reviewer's Comments:

निष्पत्ति कायान् २१६०१

Employee's Comments and Self-Assessment:

परिष्कार स्वच्छ होणे

Development Plan:

द्वारे काम करणे हा माझी जबाबदारी आहे

Areas of strength to maintain.

Areas for improvement and corresponding actions:

पुढील निष्पत्ति आणि स्वच्छ होणे

Professional development goals for the next evaluation period:

Signatures: अरुण

Employee: अरुण अरुण अरुण Date:

Reviewer: Date:




Principal
Late Bhimrao Chavan Arts's &
Science College Chavawadi(Barahali)
Tq. Mukhed Dist. Nanded

Principal
Late Bhimrao Chavan Arts & Science College (Barahalli)
Tq. Mukhed Dist. Nanded

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

I. Job Knowledge and Skills:

Personal Details:
Name: Dr. Shri Sheshrao Bhimrao Chavan
Position/Designation: Principal
Department/Section: Principal's Office
Years of Service: 20
Evaluation Period: 2022-23



Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)



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 President
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 Website - www.kbcccollege.com
 Email - bchavhanwad@gmail.com
 Dr. Shivaji Lachhman Ramesh
 I/C Principal
 Mobile - 9408836264

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Timeliness and efficiency in task completion:

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

Consistency in maintaining high standards of work:

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

Willingness to collaborate and assist others as needed:

Ability to convey information clearly and professionally:

Participation in team meetings and discussions:

Late Bhimrao Chavan Arts & Science College Chavhanavadi (Barahal)
 Tal. Mukhed Dist. Nanded

Principal

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4

4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4

Courteous and respectful interactions with students, parents, and visitors:

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Assistance provided to students in accessing college resources and services:

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1 2 3 4

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Proactive identification of problems or inefficiencies:

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Initiative in proposing and implementing solutions:

1 2 3 4

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4

Ability to work independently and take ownership of tasks:

1 2 3 4





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 Dr. Shri. Sheshrao Bhimrao Chavan
 President
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 Website - www.latechavhancollege.com
 Email - latechavhanwad@gmail.com
 Dr. Shri. V. L. Pacham
 I/C Principal
 Mobile - 9408536791

Contribution to the overall improvement of college operations:
 1 2 3 4 5

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:
 1 2 3 4 5

Compliance with leave policies and procedures:

1 2 3 4 5

Notification of absences or tardiness in advance when possible:
 1 2 3 4 5

Consistent record of reliability and dependability:

1 2 3 4 5

Flexibility in accommodating occasional changes in work hours or assignments:
 1 2 3 4 5

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

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Dr. Shivaji Lachirao Bhatkar
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Mobile - 8408839290

Reviewer's Comments:

नियमित कामान राखणे

Employee's Comments and Self-Assessment:

जिस्त स्वच्छ ठेवणे



Development Plan:

सर्वीस काम करणे हे माझी जबाबदारी आहे

Areas of strength to maintain.

Areas for improvement and corresponding actions:

प्राणी नियमित आणणे व स्वच्छ ठेवणे

Professional development goals for the next evaluation period:

Signatures:

21/10/21

Employee:

अजिंक्य रा. डी

Date: _____

Reviewer:

Date: _____

Principal
Late Bhimrao Chavan Arts's & Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:Name: वीरिन्ने अरुण धोडिबाPosition/Designation: सेवकDepartment/Section: शिफ्ट केयर कर्मचारीYears of Service: 00 वर्षEvaluation Period: 2021 - 22**1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

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Ability to adapt to changes in job requirements:

1 2 3 4 ✓ 5

Proficiency in relevant computer software and tools:

1 2 3 4 ✓ 5

Continual learning and professional development efforts:

1 2 3 4 5



Principal

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 Dr. Shivali Techant Ramani
 I/C Principal
 Mobile - 8408836291
 Email - bchavhanwad@gmail.com
 Website - www.kbcollege.com
 President
 Dr. Shri Sheshrao Bhimrao Chavhan
 Mobile - 9258725539

2. Quality of Work:

1	2	3	4	5
Accuracy and attention to detail in performing duties	1	2	3	4
Timeliness and efficiency in task completion	1	2	3	4
Consistency in maintaining high standards of work	1	2	3	4
Initiative in identifying and addressing areas for improvement	1	2	3	4

Compliance with safety and security protocols

3. Communication and Collaboration:

1	2	3	4	5
Effective communication with colleagues, supervisors, and other stakeholders	1	2	3	4
Willingness to collaborate and assist others as needed	1	2	3	4
Ability to convey information clearly and professionally	1	2	3	4
Participation in team meetings and discussions	1	2	3	4

Conflict resolution skills and ability to work harmoniously with others:

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Ability to work independently and take ownership of tasks:

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Contribution to the overall improvement of college operations:
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Flexibility in accommodating occasional changes in work hours or assignments:
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7. Overall Performance Assessment:
 1 2 3 4 5

Rating Scale: 1 2 3 4 5

Comments:

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Reviewer's Comments:

नियमित कामात राहणे

Employer's Comments and Self-Assessment

परिचित स्वतः ठेवणे

Development Plan:

स्वतः काम करणे ही माझी जबाबदारी आहे

Areas of strength to maintain.

Areas for improvement and corresponding actions:

जाणी नियमित अजिण व स्वतः ठेवणे

Professional development goals for the next evaluation period:

Signatures: अरुण

Employee: अरुण व डी Date: _____

Reviewer: _____ Date: _____


Principal

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